

OUTSTANDING EMPLOYER OF CHOICE

Sponsored by Elders Insurance



The Employer of Choice award recognises organisations that put in place strategies and initiatives to create stimulating and supportive workplace environments for their employees. These strategies or initiatives must have a positive impact on both employees and the organisation as a whole.

Eligibility Requirements

- The organisation has been trading for a continuous period of two years or more, not bankrupt or trading insolvent at the time of entry.

Questions

1. Outline your current staff level, retention rate and turnover.
Maximum word count: 200
2. Have you had any unfair work dismissal applicants occur over the past 24 months including measures to adapt and improve.
Maximum word count: 200
3. Explain any specific HR and WHS programs and policies you have undertaken in the previous 24 months to improve workplace culture.
Maximum word count: 400
4. Why did your business embark on this project/s and/or initiatives?
Maximum word count: 400
5. What measurable results have been achieved and how have they positively contributed to workplace productivity and employee satisfaction? (i.e. reduction in voluntary staff turnover, absenteeism, training and development hours, employee satisfaction measures).
Maximum word count: 400
6. Identify and describe the benefits you offer as an Employer of Choice?
Maximum word count: 350
7. How does your business adopt inclusive practices and recognise the needs of a diverse community (including people with disability and seniors)?
Maximum word count: 350